



AYANDA MZONDEKI

Ayanda is the co-founder & Managing Director of Liyema Consulting. A company that offers tech-driven human capital solutions. Ayanda co-founded Liyema Consulting in 2012 to create an alternative that is people centred.

She is one of the Directors of Dazzle Angels – a female focused angel fund, that is led and funded by experienced business woman.

She is an Executive Director of AWiT (African Women in Corporate Technology), Director of Umbuthano Ventures (A company that offers innovative drinking water solutions), a WEConnect International Certified Council member and a WPO (Women Presidents Organisation) member. Ayanda is a driven businesswoman who is intentional about supporting other women entrepreneurs. She graduated from the Goldman Sachs-GIBS 10 000 Women Certification Programme, 2014 and alumni of the EY Winning Women, 2016



JAMES OSBORNE

Chairman of The Recruitment Network

James is an award-winning business consultant, advisor and entrepreneur, with an international board level background in the staffing and recruitment sector.

For the past 17 years, James has worked with recruitment business leaders, helping them to achieve significant growth, performance improvement and competitive advantages acting as a Non-Executive Director, consultant, trainer and strategist for numerous fast growth recruitment businesses.

James is a passionate speaker on behalf of the staffing and recruitment sector, and is the Chairman of The Recruitment Network, the fastest-growing global support and advisory club for recruitment business leaders around the world.



SUKY SODHI

President - Professional Selection

As founder of Professional Selection, Suky has helped recruitment leaders build stronger businesses for over fifteen years. She is a trusted consultant, advisor, and partner to recruitment businesses and executives around the world.

Her clients include global staffing brands, startup and mid-sized agencies, and European recruitment businesses growing into the North American market.



MARY SAVOVA



Mary Savova is a Senior Consultant specialising in Legal Support recruitment.

Outside of legal Mary also assists with recruitment in Sales, Marketing, and Healthcare. Mary has over 4 years' experience recruiting graduate to senior level and technical positions within key accounts. Together with her experience, her Bachelor of Business, and Major in HR, Mary is able to really understand the needs of a business as well as providing a seamless experience to candidates. Mary was awarded with the RCSA Rising Star Award for 2020 for her contributions to the recruitment and staffing industry.



JASON ELIAS



As the founder and CEO of Elias Recruitment, I am passionate about getting the match right and many lawyers we have placed have built their careers in the roles we have found them.

I am lucky to have been involved in placing hundreds of lawyers in roles from Equity partner and General Counsel to Senior Associate to junior lawyers.

Elias Recruitment is part of the world's largest network of recruitment specialists, NPA Worldwide who contribute their best practises and shared database and resources to make sure our clients find and recruit the best talent available and our candidates have the widest opportunities to select from. I have been actively involved in the leadership of the network.

Jason is the Winner- Recruitment Leader of the Year 2020, Chairman - NPAworldwide, Chairman RCSA NSW/ACT Regional Council, Chairman College of Law Alumni Association.



OLIVER SANFORD-SCUTT



Oliver started out his career in the Royal Air Force as Military Police. He developed a keen nose for interviewing people during this time but decided his skills were better used for the greater good in the world of agency recruitment...and the rest they say, is history.

Oliver has spent the last 10 years specialising within Accountancy and Finance recruitment across the UK and in New Zealand. He was born in London, grew up in Norfolk and has now chosen Auckland as his home.

Oliver was awarded the RCSA Recruitment Professional of the year 2020.



TOBY JENKINS



Jenkins is an entrepreneur, CEO, author, speaker and podcaster. He co-founded his company Bluewire Media with Adam C Franklin in 2005.

In 2009, he was featured on Australia's Hot 30 Under 30 List of Entrepreneurs. In 2010, he collaborated with David Meerman Scott on the Web Strategy Planning Template which they co-branded.

In 2014, Jenkins published the book Web Marketing That Works: Confessions from the Marketing Trenches (Wiley 2014) with his co-author Adam C Franklin. Jenkins co-hosts the podcast Web Marketing That Works.

In 2015, Toby was one of 13 Olympians interviewed for the book 15 Secrets Successful People Know About Time Management: The Productivity Habits of 7 Billionaires, 13 Olympic Athletes, 29 Straight-A Students, and 239 Entrepreneurs by Kevin Kruse.



JONAH OLIVER



Jonah Oliver is one of the world's masters of elite sport and performance psychology for both individuals and organisations

He combines sport psychology and neuroscience to facilitate peak performance. Jonah has nearly 20 years working in high performance from Olympians, executives and professional codes (Brisbane Roar, Gold Coast Suns, Essendon), to car racing teams (Porsche – Le Mans World Champion, V8s), indigenous performing artists and surgeons.

He is an executive coach, author, speaker, consultant on talent identification, leadership and organisational performance around



VANESSA RAATH



Vanessa Raath is a dynamic, international keynote Speaker who promises to keep you perched on the edge of your seat. Her specialty lies in presenting about Sourcing and Diversity in Recruitment – both topics that she is passionate about.

Vanessa runs her own business where she trains internal and agency Recruiters, globally, to source Top Talent more efficiently and effectively than their competitors. She loves sharing the knowledge that she has built up over several years in the Recruitment Industry. She has been described as a 'Guru' in the Tech Sourcing space and is definitely the 'go to' person for Sourcing in Africa



TSHOLOFELO RAMODIBE



Mr TC Ramodibe is the co-founder and Group Managing Director of Boikago Group – Boikago Recruitment Agency, Boikago Training & Development and Boikago HR Consulting. He holds a BComm Degree in Accounting from Wits University, a Diploma in HR Management from UNISA and an International Sales Certificate from IBM Global Sales School.

Tsholofelo is a Board Member of APSO (Federation of African Professional Staffing Organisations) and has extensive management experience in the Recruitment, Education and ICT industries. This has influenced him to hold leadership roles in companies such as Naspers, Adcorp Holdings and IBM Corporation.

Since 2007 he managed to acquire an exclusive business relationship for HR solutions with top firms such as Alstom, Anglo American, TWP Projects and Kellogg Brown Root amongst others not mentioned.



KHANI MHLONGO



Founder & Managing Director of Think-Career

Khani has enjoyed a successful career working in corporate SA mainly in the Retail sector as a seasoned Divisional HR Business Partner over the 17 years' experience. Now, Founder & Managing Director of Think-Career which is a talent acquisition & learning firm that delivers transformative talent solutions across Southern Africa & Africa and positioned to be next generation of talent acquisition and learning. "I have a vested interest in creating access and visibility to career development opportunities." Currently serving as a board member at APSO (a Federation of African Professional Staffing Organisations) as the Vice President as well as the National Skills Authority (NSA) board member.



SIZWE GEORGE KGARIYA



Managing Director, Staffing and Recruiting, Talent Search, Human Resource Management, at Tasiso Consulting.

Sizwe has a natural flair for entrepreneurship and has driven the company to be recognized as one of the best in providing excellent and high calibre skilled candidates.

She has a wealth of experience of over 10 years in terms of strategic planning and business management, with excellent leadership and interpersonal skills.





JONATHAN GOLDBERG

BCom, LLB, MBA (Cum Laude) Certified Chartered Director

Johnny is the CEO of Global Business Solutions and has been at the forefront of the changing labour law landscape for more than twenty years, leading negotiations at plant, industry and NEDLAC levels and assisting clients to navigate the dynamic regulatory environment.

As COO of CAPES, Johnny has navigated the industry through extremely challenging times for more than a decade and provided solutions to business to accommodate the ever-changing regulatory environment. Johnny currently represents business and the industry on several platforms including the Employment Services Board and at NEDLAC.



NONHLANHLA LEBEKO

Noni Lebeko is the Founder and Director at LKM Human Capital Solutions, your “go to” solutions provider for human capital and business solutions.

Passionate about people development, Noni has extensive experience in talent management, recruitment and selection and HR consulting.

She holds a Business Management and Administration Diploma, as well as a Certificate in Employment Service Business Management.

Committed to diversifying her skills and always open to new opportunities to upskill and empower herself, Noni has also worked as a voice artist, programme director and event host.

Over the years she has worked in various industries, ranging from financial services, branding and marketing, through to the industries traditionally more male-dominated such as construction, manufacturing, engineering and transport.

A “people’s person”, Noni is a hard worker who believes in creating her own opportunities.

A wife, sister, mother of three and business owner, Noni’s great organisational skills enable her to juggle her many different roles, whilst pursuing her goals and dreams.





LERATO SEMENYA

Managing Director – Chromatic Consulting

Lerato is a dynamic leader and speaker with a talent for telling stories that inspire action. She is a credible voice in strategy development, decision making and establishing governance boundaries.

Communication and advocacy is her passion, developed through her 17-year corporate career which has spanned across the Mining, Financial Services, Oil and Gas and IT industries.

As Managing Director of Chromatic Consulting, she works to bring life to the strategic objectives of her clients. She facilitates discussion around the impact of diverse organizations, implements related policy and drives awareness for Diversity and Inclusion.

Holding executive level roles in multinational companies allows her to engage at policy level, creating change at the institutionalized level, to engender a sense of belonging for the marginalized – especially women and the LBGTI+ community and allow organizations to draw on their diversity. She aids in designing high performance cultures and teams to deliver products and services that allow their ecosystem to do the same.

She is also the Chairperson of the Board of Trustees of the Kuehne + Nagel Inzuzo Trust, which invests in the education and entrepreneurial development of young South African women.

