

## **Professional Declaration to be adhered to by Applicant**

**I hereby submit my registration for professional recognition to the Federation of African Professional Staffing Organisations (APSO)**

- I understand that the registration fee for professional recognition is non-refundable and is payable on invoice.
- I confirm that the information included in this registration is true and correct and that any variation that is not reported timeously to APSO could render this registration null and void.
- I confirm that all the certified qualifications I hold and which are presented here represent qualifications that I obtained at an educational institution recognised by SAQA.
- I confirm that no disciplinary finding has been made which indicates my incompetence, breach of ethical behavior or misconduct.
- I acknowledge that as far as my statement of experience, competence and skills is concerned, the burden of responsibility of proof that this is a true reflection of the situation is mine.
- I understand that all monies will immediately be forfeited and my registration be discarded if false information is submitted to APSO.
- I confirm that I have read and fully understand the APSO Code of Ethics.
- I agree to pay the annual renewal fees which may be necessary to increase on an annual basis.
- As a registered professional of APSO I hereby agree to abide by the principles and objectives of Continued Professional Development (CPD) as prescribed by APSO.
- In order to accurately represent the labour recruitment industry and my APSO professional registration, it will from time to time become necessary for APSO to conduct surveys or research with professionals. The professional commits to participating in this research and will co-operate with APSO or any nominated third party in this regard.
- I agree to receive any electronic or other forms of communication from APSO.
- I will update APSO on any change of my address, employment status and other personal contact details if need be.