

**To Whom It May Concern**

**RE: AWARDING OF PROFESSIONAL BODY DESIGNATION**

APSO would like to congratulate you on achieving your Employment Services Business Management Programme (BMP) Certificate.

We know that you have put in a lot of hard work in obtaining this qualification, therefore APSO would like to offer you the opportunity to apply for one of our SAQA recognized designations.

We recognize the value of this qualification therefore you do not have to write an exam to obtain one of APSO's designations. Simply just submit the required documentation and information.

**APSO Professional Body Designations Qualifying Criteria**

**INDIVIDUAL STAFFING PRACTITIONER (ISP)**

- Recruitment Experience: Min 6 months experience
- Qualifications: NQF 4 or Higher
- Assessment: Entrance Exam

**INDIVIDUAL STAFFING PROFESSIONAL (ISPr)**

- Criteria Option 1  
Recruitment Experience: Min 3 years' experience  
Qualification: Level 5 Qualification or higher
- Criteria Option 2  
Recruitment Experience: Min 5 years' experience  
Qualification: Matric Certificate/NQF Level 4 Qualification
- Assessment: Board Exam

**Assessment Criteria**

Due to the comprehensive nature and quality of your BMP course content. You will not be required to complete the Entrance or Board Exam to obtain your Professional Body Designation. Your certificate qualifies as both your qualification and Assessment.

**Documentation**

Comprehensive CV Copy  
Certified ID Copy  
Certified Qualification, included your WITS BMP Certificate

Contact Lizanne Gounden: [support2@apso.co.za](mailto:support2@apso.co.za) or Meyer de Wet: [support4@apso.co.za](mailto:support4@apso.co.za) for more information.

Regards,



Jacqui Ford  
Chief Executive Officer



Staffing Law  
Advocacy



Professional  
Development



Knowledge  
Support



Ethics  
Compliance